Top 10 WAYS your CEA membership works for you.

1. **SOME OF THE HIGHEST TEACHER SALARIES AND BENEFITS IN THE NATION**
   CEA advocates for professional pay and good benefits. Connecticut teachers earn $22,000 more than teachers in states with weak unions.

2. **SECURE RETIREMENT BENEFITS**
   CEA fights to ensure a secure retirement for every teacher. That means protecting your retirement by ensuring the long-term solvency, stability, and benefit structure of the state teachers’ pension fund.

3. **LEGAL RESOURCES WHEN YOU NEED THEM**
   You have the power of CEA’s legal team in your corner. CEA’s legal experts are available to members at no cost for assistance with a wide range of issues that impact your career, including DCF investigations, unfair labor practices, dismissal cases, unemployment, and workers’ comp.

4. **PROTECTING YOUR FREEDOM AND RIGHTS**
   With CEA you have a voice to advocate for good salaries and benefits, smaller class sizes, fewer standardized tests, input into curriculum, safe buildings, and more. Protecting our rights means better working conditions for teachers and a better learning environment for our students.

5. **PROFESSIONAL DEVELOPMENT AND LEARNING AT YOUR FINGERTIPS**
   CEA helps you be the best teacher you can be. CEA’s Professional Learning Academy offers free professional development and learning opportunities aligned with Connecticut’s professional learning standards to improve teaching practice and enhance student learning.

6. **A COLLECTIVE VOICE FOR CHANGE**
   A strong, united CEA allows teachers to have a collective voice on issues that matter to their students, their classroom, and their profession.

7. **CRITICAL RESOURCES TO HELP YOU IN AND OUT OF THE CLASSROOM**
   You are never alone. CEA has valuable resources to help you succeed in your classroom, in your career, and in your teacher evaluation. The Teacher Evaluation Made Simple guide provides specific, proven strategies to help you achieve a proficient or higher rating on your evaluation.

8. **SAVINGS AND DISCOUNTS**
   Through CEA Member Benefits you receive exclusive discounts on insurance, cars, appliances, travel, attractions, sporting events, activities, and shops across the state, making it easy to keep more of your hard-earned money.

9. **COMPLIMENTARY LIABILITY PROTECTION AND LIFE INSURANCE**
   CEA members and their families have insurance protection. NEA offers complimentary life insurance and professional liability insurance through the Educators Employment Liability (EEL) Program.

10. **STRENGTH IN NUMBERS**
    When we work together, we can achieve great things. When we stand together, we are more effective advocates for our students and our profession. We are stronger together.