

STATE OF CONNECTICUT

State Board of Education

DIANNA R. WENTZELL : Case Number: R-CRT-18-02
Commissioner of Education :
-and- :
CHRISTOPHER BUGBEE :

AGREEMENT FOR REVOCATION BY SURRENDER

WHEREAS, Christopher Bugbee (the "Certificate Holder") is the holder of a provisional educator certificate endorsed for intermediate administration and supervision, effective July 14, 2011, through July 13, 2019, *see* Regulations of Connecticut State Agencies (R.C.S.A.) § 10-145d-572 *et seq.* (the "Certificate"); and

WHEREAS, the Certificate Holder was employed as a teacher, vice-principal, and principal at the Odyssey Community Charter School; and

WHEREAS, two former teachers at the Odyssey Community Charter School filed with the Commissioner of Education (the "Commissioner") a request to revoke the Certificate held by the Certificate Holder based on alleged inappropriate conduct during the course of the Certificate Holder's employment at Odyssey Charter School; and

WHEREAS, the Commissioner, after investigation, found that probable cause existed for the institution of revocation procedures, pursuant to R.C.S.A. Section 10-145d-612; and

WHEREAS, the Commissioner, as required by Connecticut General Statutes (C.G.S.) Section 4-182(c), offered the Certificate Holder the opportunity, before the institution of agency proceedings, to show compliance with all lawful requirements for retention of the Certificate, and notified the Certificate Holder of the conduct which warranted revocation and the provisions of the statutes and regulations authorizing revocation, by providing the Certificate Holder with a Draft Administrative Complaint which sought revocation of the Certificate; and

WHEREAS, the Certificate Holder acknowledges that the State Board of Education has jurisdiction to revoke the Certificate pursuant to C.G.S. Section 10-145b; and

WHEREAS, the Certificate Holder, without admitting any wrongdoing, wishes to surrender the Certificate without any further action by the Commissioner or action by the State Board of Education; and

WHEREAS, the Certificate Holder acknowledges that he has been afforded all applicable due process rights to which he is entitled, including, but not limited to, those rights protected by Section 10-145d-612 of the Regulations of Connecticut State Agencies.

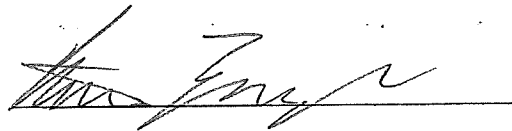
NOW, THEREFORE, the Certificate Holder and the Commissioner agree to the following:

1. By entering into this Agreement For Revocation By Surrender (Agreement), the Certificate Holder surrenders the Certificate to the Commissioner. The surrender is deemed a revocation which terminates the Certificate Holder's right to serve in a position requiring such a certificate. The Certificate Holder will endeavor to return the actual Certificate to the Commissioner, but the Certificate will be deemed revoked by surrender as stated herein even if not returned.
2. This Agreement shall become effective on the day it is signed by the Commissioner.
3. The Certificate Holder will not in the future apply to the Connecticut Department of Education (Department) for the issuance or reissuance of any educator certificate, authorization, or permit in the State of Connecticut, and any such application may be denied based on this Agreement.
4. The Department will report the revocation by surrender of the Certificate to the National Association of State Directors of Teacher Education and Certification (NASDTEC) and other educational agencies as the Department deems appropriate in accordance with the rules of NASDTEC and other agencies.
5. The Certificate Holder waives any further procedural steps in this matter including, but not limited to, a hearing pursuant to R.C.S.A. Section 10-145d-612, or any other provision of law, and any other rights pursuant to the Administrative Procedure Act, C.G.S. Chapter 54, or applicable Regulations of Connecticut State Agencies.
6. The Certificate Holder understands that this Agreement is a matter of public record.
7. This Agreement may be considered as evidence of the terms of this Agreement in any proceeding before any court of competent jurisdiction, the State Board of Education, the Commissioner of Education, or any other agency.
8. This Agreement and the terms set forth herein are not subject to reconsideration, collateral attack, or judicial review under any form or in any forum. Without limiting the generality of the foregoing, this Agreement is not subject to appeal or review under the provisions of Chapter 54 of the Connecticut General Statutes.
9. The Certificate Holder has consulted with an attorney prior to entering into this Agreement. In particular, the Certificate Holder has been represented by Attorney Kevin Deneen of

O'Malley, Deneen, Leary, Messina & Oswecki in connection with this matter. The Certificate Holder represents that he is entering into this Agreement voluntarily and knowingly, with a full and complete understanding of its conditions and terms.

10. This Agreement constitutes the sole and complete agreement of the parties, superseding any and all prior and/or contemporaneous agreements or understandings made or alleged to have been made by the parties, whether orally or in writing. The provisions of this Agreement are not subject to or in addition to any conditions or understandings not expressly set forth herein.

I, Christopher Bugbee, have read the above Agreement, and I agree to the terms set forth therein. I further declare the execution of this Agreement to be my free act and deed.



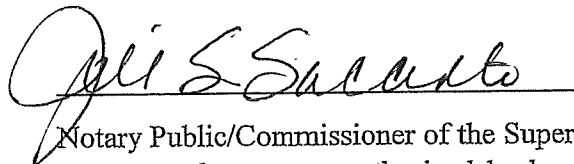
Christopher Bugbee, Certificate Holder

State of Connecticut

County of Hartford

On this the 24th day of May, 2018, before me, the undersigned officer, personally appeared Christopher Bugbee, known to me (or satisfactorily proven) to be the person whose name is subscribed to the within instrument, and acknowledged that he executed the same for the purposes therein contained.

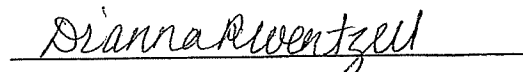
In witness whereof I hereunto set my hand.



**JILL S. SACCENTE
NOTARY PUBLIC
STATE OF CONNECTICUT
MY COMMISSION EXPIRES MARCH 31, 2021**

Notary Public/Commissioner of the Superior Court or other person authorized by law to administer an oath or affirmation

The above Agreement having been presented to the Commissioner of Education on the 5th day of June, 2018, it is hereby accepted.



Dr. Dianna R. Wentzell
Commissioner of Education