

MEMBERSHIP ADVANTAGES	CEA MEMBERS	NON MEMBERS
<b>Grievance assistance and contract administration</b>	✓	✓
<b>CEA representation and legal advice</b>		
Statutory terminations	✓	
Nonrenewal hearings	✓	
DCF investigations	✓	
Workers' compensation	✓	
Unemployment	✓	
<b>Professional issues</b>		
Advice on retirement	✓	
Advice on certification	✓	
Workshops and trainings	✓	
<b>Association governance rights</b>		
Ability to vote on collective bargaining agreement	✓	
Ability to elect local officers	✓	
Ability to hold Association officer positions	✓	
Eligibility to serve on CEA Commissions or Committees	✓	
<b>Insurance coverage</b>		
\$1 million professional liability insurance	✓	
Complimentary life insurance	✓	
Accidental death and dismemberment coverage	✓	
Educators liability benefit	✓	
<b>Membership discounts</b>		
Access to cost-effective homeowners insurance, auto insurance and other financial products	✓	
Discounts on cars, heating oil, retailers, tires, etc.	✓	
Two free magazine subscriptions per year	✓	