



# 2018 SUMMER CONFERENCE

AUGUST 6-7

**Red Lion Hotel,  
Cromwell**  
100 Berlin Road,  
Cromwell, CT 06416





# 2018 SUMMER CONFERENCE AUGUST 6-7

## AGENDA

### Monday, August 6

- 8 – 9 am ..... Registration  
Continental Breakfast
- 9 – 10 am ..... Welcome – Opening Session
- 10 – 10:15 am ..... Passing Time
- 10:15 – 12:45 pm ..... Workshops
- 12:45 – 1:30 pm ..... Lunch
- 1:30 – 3 pm ..... Stronger Together sessions
- 3 – 3:15 pm ..... Break
- 3:15 – 6 pm ..... Workshops
- 6 pm ..... Networking Reception/Cash Bar

### Tuesday, August 7

- 8 – 9 am ..... Breakfast
- 9 – 11 am ..... Workshops
- 11 – 11:15 ..... Passing Time
- 11:15 am – 12:45 pm .... Stronger Together sessions
- 12:45 – 1:30 pm ..... Lunch
- 1:30 – 3:00 ..... Stronger Together sessions
- 3:00 – 3:15 pm ..... Break
- 3:15 – 5 pm ..... Workshops

## RED LION HOTEL, CROMWELL

### REGISTRATION AND ACCOMMODATIONS

- Conference is free to all members. Members may register individually or through their local Association president.
- You will need your membership ID to register. If you do not know your ID number, there is a membership ID Lookup option on our website login page.
- **Register for complimentary admission and double-occupancy hotel accommodations.**
  - **Complete the online registration** at [cea.org](http://cea.org) and select the Summer Conference under Upcoming Events. At the payment screen, choose check, but do not send a check.
  - **Book free rooms** directly through CEA's events planner, Elizabeth Antonopoulos, at [elizabetha@cea.org](mailto:elizabetha@cea.org) or 860-725-6338. Free hotel accommodations are available for double occupancy only.

### CONTACTS

For registration questions or workshop changes please contact

- Mary Behrens at [maryb@cea.org](mailto:maryb@cea.org) or 860-725-6320, or
- Elizabeth Antonopoulos at [elizabetha@cea.org](mailto:elizabetha@cea.org) or 860-725-6338

If you require special accommodations to fully participate in this conference, please email Elizabeth at [elizabetha@cea.org](mailto:elizabetha@cea.org).

Any changes to overnight accommodations are made directly with the Red Lion Hotel by the participant.

# Workshops

## ADDRESSING AGGRESSIVE STUDENT BEHAVIOR

Aggressive student behavior is a critical issue facing teachers. When addressing a student's academic and emotional needs, it is vitally important that teachers are informed of their legal rights and duties related to aggressive student behavior so that they can protect themselves and their students.

**What you will learn:** This workshop covers strategies for effectively managing difficult behaviors, preventing and responding to assaults by students, and fostering social-emotional well-being in school. Examples of what school districts are doing to promote students' social-emotional health and how that is translating to improved academic outcomes will be explored. Know your rights to a safe classroom environment; the procedures to follow in the event of an assault, including state law regarding self-defense when necessary to protect educators and students; and how to report assaults. Learn how your Association can help protect your rights and how safety provisions can be negotiated into collective bargaining agreements.

## BE AN ADVOCATE FOR YOUR PROFESSION

Attacks on school funding, public education, and teachers are coming from the local, state, and federal levels. In other states, teachers have lost their rights and watched their compensation, benefits, and respect decline. Teachers must fight back. In this workshop, we will examine threats to the teaching profession from those who seek to privatize and exploit public education and take away teacher pensions and retirement security. We will provide advocacy strategies for all CEA members.

**What you will learn:** The tools and strategies needed to protect the teaching profession, including how to articulate goals, frame a message, build coalitions with peers and decision-makers, harness the collective power of our members, and advocate for change. Effective activism can start with a simple conversation, letter, email, or phone call. It can grow to a movement that results in better conditions and resources for teaching and learning. Stronger advocacy also leads to preserving, protecting, and empowering our profession. The teaching profession needs teachers as advocates now more than ever.

## BUILDING REPRESENTATIVES/EMERGING LEADERS

Building representatives and local leaders are the critical frontline protectors of the teaching profession. Members depend on them to listen, provide information, and help. If you are a new representative, a representative who wants to hone your skills, or a local officer, join us for this interactive, informative session.

**What you will learn:** How to communicate with members, present information, advocate for members, deal with difficult administrators, and reach out for other CEA resources. Through case studies, simulation, and large and small group discussion, you will learn how to run meetings efficiently, interpret contracts, organize around hot topics, and much more.

## GRIEVANCE PROCESSING

You have processed several grievances through their early stages but want to know more.

**What you will learn:** You will address a variety of strategies to solve problems that may or may not be grievances but that impact working conditions regardless. Learn about filing a grievance and the hands-on process of persuading the other side that your grievance should be sustained.

## NEGOTIATIONS

This broad-based track encompasses all levels of negotiations to provide maximum benefit for your members.

**What you will learn:** All aspects of contract negotiation, from on-the-record bargaining through mediation and arbitration. You will also be introduced to methods of organizing your members around negotiations, including "bargaining for the common good," managing expectations, and learning about myths related to secrecy in negotiations.

## NEW PRESIDENTS TRAINING

The "pinch" and "crunch" of being an elected leader is tough work. This session is designed for newer local presidents and their elected leadership teams. If you are an officer within the first two years of your term, this is a nuts-and-bolts, practical application of running a local on a day-to-day basis. Experienced local presidents have designed this training to meet the needs of small, medium, and large locals. Learn from those who have been there.

**What you will learn:** This workshop addresses how to be an effective leader, including crisis management, regular communication with members, committee roles and functions, and working efficiently with your UniServ Representative. You will have an opportunity to roleplay a crisis and work in groups to solve problems. Sample communication materials will be provided, and networking opportunities will be available. Be inspired, and be ready to lead your members in this challenging environment.

## ORGANIZING TO BUILD POWER

The collective voice of teachers must be encouraged, nurtured, and sustained by reaching out to colleagues. You can always convert a crisis or concern into an opportunity to organize.

**What you will learn:** This workshop will consider real-world, Connecticut-based organizing success stories—covering topics such as power, power mapping, and coalition building—and will help you develop a plan to implement in your local. Learn how to use organizing to strengthen your local, engage members, and build strong relationships inside and outside of your local. While anyone can register for this workshop, it is best for teams that include the local president.

## STRONGER TOGETHER SESSIONS

Stronger Together sessions include Member Engagement, Signing Up Members, and Action Planning.